

MEMORANDUM OF UNDERSTANDING BETWEEN TOTTENHAM HOTSPUR FOOTBALL CLUB AND SPURSABILITY.

PURPOSE

1. This Memorandum of Understanding ("MOU") is intended to record the key principles which Tottenham Hotspur Football & Athletic Co Ltd (company no. 00057186) (the "Club") and "SpursAbility" (the Club's official disabled supporters' association) intend to underpin their future relationship.
2. Each of the Club and SpursAbility acknowledge and agree that this MOU is not a legally binding document and does not impose legal obligations upon either party.

COMMUNICATION

3. For the period that the Club has a Fan Advisory Board in place, the Club will continue to build on the long-standing association with SpursAbility and the co-operation that has always existed between the two (2) parties. The Club will continue to meet regularly with SpursAbility to discuss specific issues affecting fans. These meetings will include ongoing interaction and dialogue between the Head of Supporter Engagement, the Disability Access Officer, other Club staff and representatives of SpursAbility.
4. The SpursAbility Chair and / or the Chair's nominee will meet the Club's Executive Director, Head of Supporter Engagement and Disability Access Officer once a year to discuss the key areas of SpursAbility's remit, its strategy and aims for the year and how the Club can support them. Any minutes issued to SpursAbility's members must be approved in writing by the Club prior to publication.

REMIT

5. The following subject matters will be deemed to fall within SpursAbility's remit for the purposes of this MOU:
 - o The experience of SpursAbility members and other disabled fans
 - o Campaigns supporting and advocating for disabled fans and tackling discrimination
 - o Broader initiatives relating to equality, diversity and inclusion

REVIEW

6. Unless otherwise agreed in writing between the parties, the Club and SpursAbility shall meet once each year to review the terms of this MOU to ensure it is operating effectively.

TERMINATION


7. In the unlikely scenario that either party wishes to terminate the relationship with the other party, such party may terminate this MOU at any time by giving written notice to the other party, with termination to take effect from the date specified in the notice.

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SIGNATURES

Each party hereby confirms its intention to comply with the terms contained in this MOU.

Signed on behalf of **SpursAbility:**

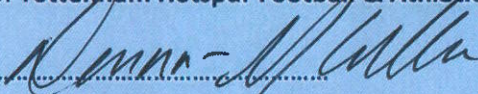
Signature: 

Name: D BRIGHT

Position: Chair

Date: 19/4/2023

Signed on behalf of **Tottenham Hotspur Football & Athletic Co. Ltd:**

Signature: 

Name: D.M. CULLEN

Position: Ex-Officio Director

Date: 19/4/23