

MEMORANDUM OF UNDERSTANDING BETWEEN TOTTENHAM HOTSPUR FOOTBALL CLUB AND SPURS REACH.

PURPOSE

1. This Memorandum of Understanding ("**MOU**") is intended to record the key principles which Tottenham Hotspur Football & Athletic Co Ltd (company no. 00057186) (the "**Club**") and "**Spurs REACH**" (the Club's official race, ethnicity and cultural heritage supporters' association) intend to underpin their future relationship.
2. Each of the Club and Spurs REACH acknowledge and agree that this MOU is not a legally binding document and does not impose legal obligations upon either party.

COMMUNICATION

3. For the period that the Club has a Fan Advisory Board in place, the Club will continue to build on the long-standing association with Spurs REACH and the co-operation that has always existed between the two (2) parties. The Club will continue to meet regularly with Spurs REACH to discuss specific issues affecting fans. These meetings will include ongoing interaction and dialogue between the Head of Supporter Engagement, other Club staff and representatives of Spurs REACH.
4. Spurs REACH Co-Chairs will meet the Club's Executive Director and Head of Supporter Engagement once a year to discuss the key areas of Spurs REACH's remit, its strategy and aims for the year and how the Club can support them. Any minutes issued to Spurs REACH's members must be approved in writing by the Club prior to publication.

REMIT

5. The following subject matters will be deemed to fall within Spurs REACH's remit for the purposes of this MOU:
 - The experience of Spurs REACH members and other fans of ethnically diverse backgrounds
 - Campaigns supporting and advocating for fans of ethnically diverse backgrounds and tackling discrimination
 - Broader initiatives relating to equality, diversity and inclusion.

REVIEW

6. Unless otherwise agreed in writing between the parties, the Club and Spurs REACH shall meet once each year to review the terms of this MOU to ensure it is operating effectively.

TERMINATION

7. In the unlikely scenario that either party wishes to terminate the relationship with the other party, such party may terminate this MOU at any time by giving written notice to the other party, with termination to take effect from the date specified in the notice.

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SIGNATURES

Each party hereby confirms its intention to comply with the terms contained in this MOU.

Signed on behalf of **Spurs REACH**:

Signature: .....

Name: Sachin Patel.....

Position: Co-Chair.....

Date: 11th April 2023.....

Signed on behalf of **Tottenham Hotspur Football & Athletic Co. Ltd**:

Signature: .....

Name: J.M. Carron.....

Position: ~~Base~~ DIRECTOR.....

Date: 19/4/23.....